

This document is a portion of the Model Framework for Designing a Local Staff Evaluation System Based on the Iowa Teaching Standards and Criteria developed by Dr. Tom McGreal for the Iowa Department of Education. This is non-regulatory guidance only – the components of any Individual Teacher Career Development Plan are locally determined.

**Sample 4 – Part 1
TIER II
Individual Teacher Career Development Plan**

Teacher/Team	School

Date: _____ **Target Completion Date:** _____

General Focus of Plan _____

Specific Goal(s) _____

Connection to the needs of the teacher, the Iowa teaching standards, and the student achievement goals of the attendance center and the school district (CSIP). _____

Proposed Strategies/Activities: _____

Projected Products: _____

Resources Required: _____

Iowa Teaching Standards/Criteria _____

Teacher

Date

Administrator

Date